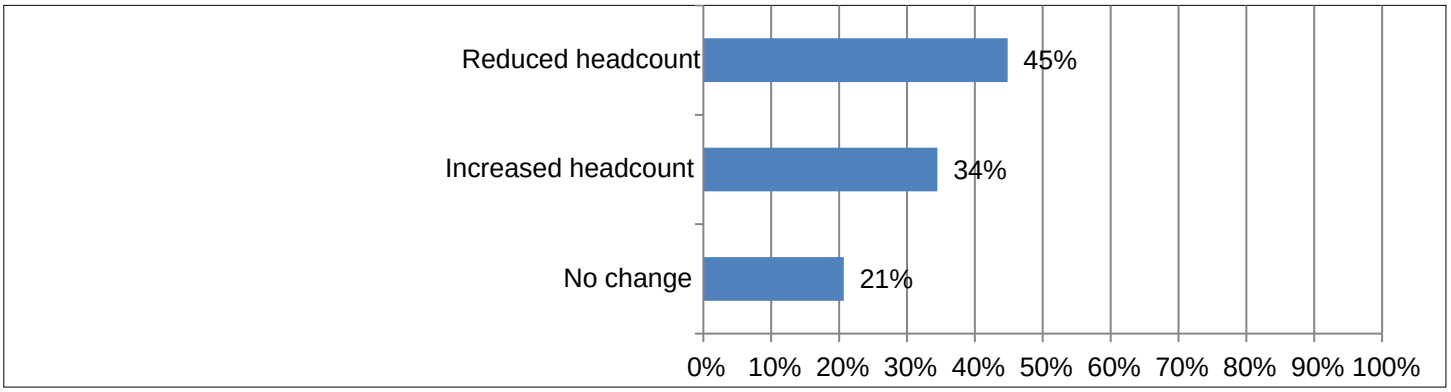
2023 Workforce Survey Results

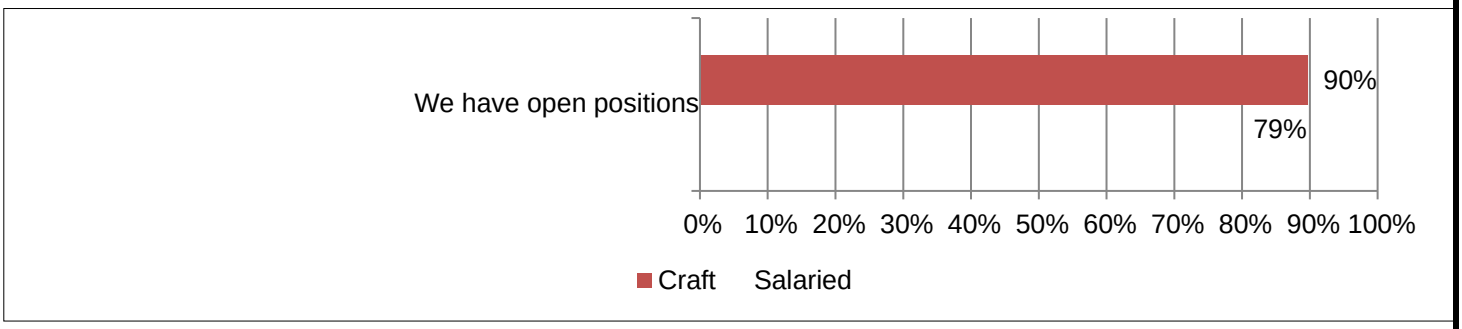
Tennessee Results

Total responses: 29, but number varies by question.

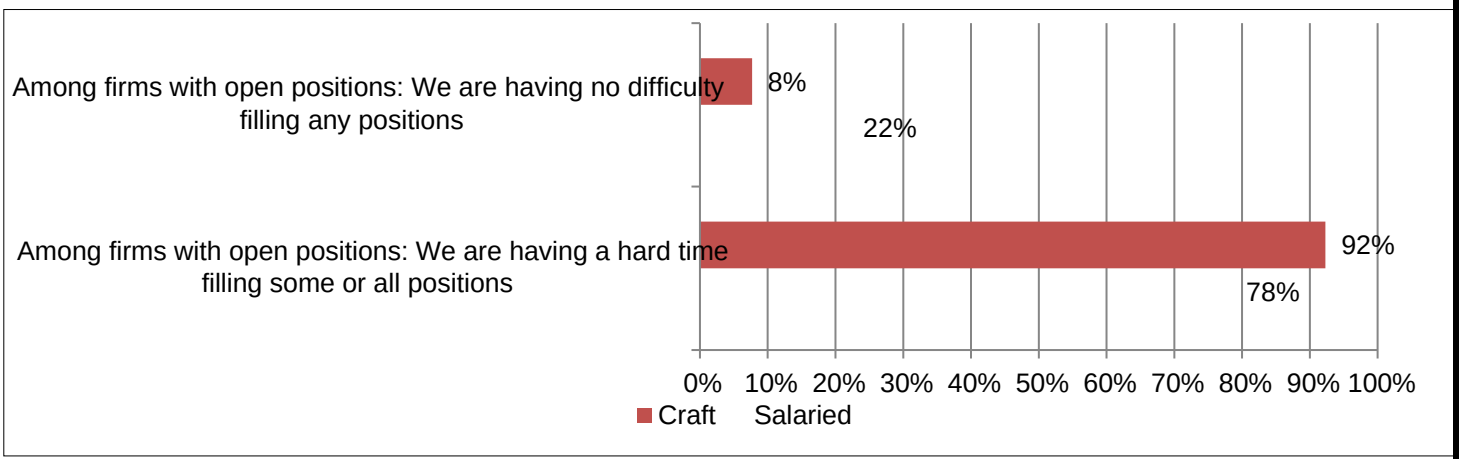
1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 29



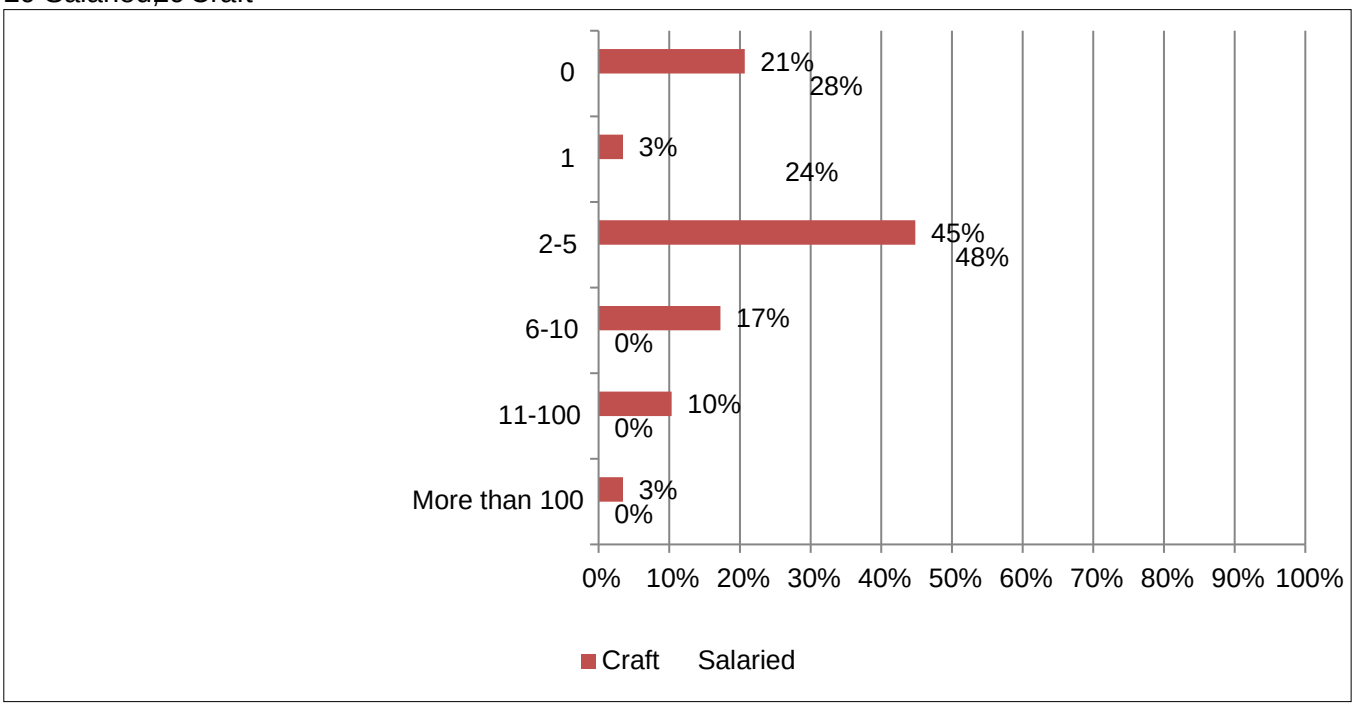
2. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 29 Salaried; 29 Craft



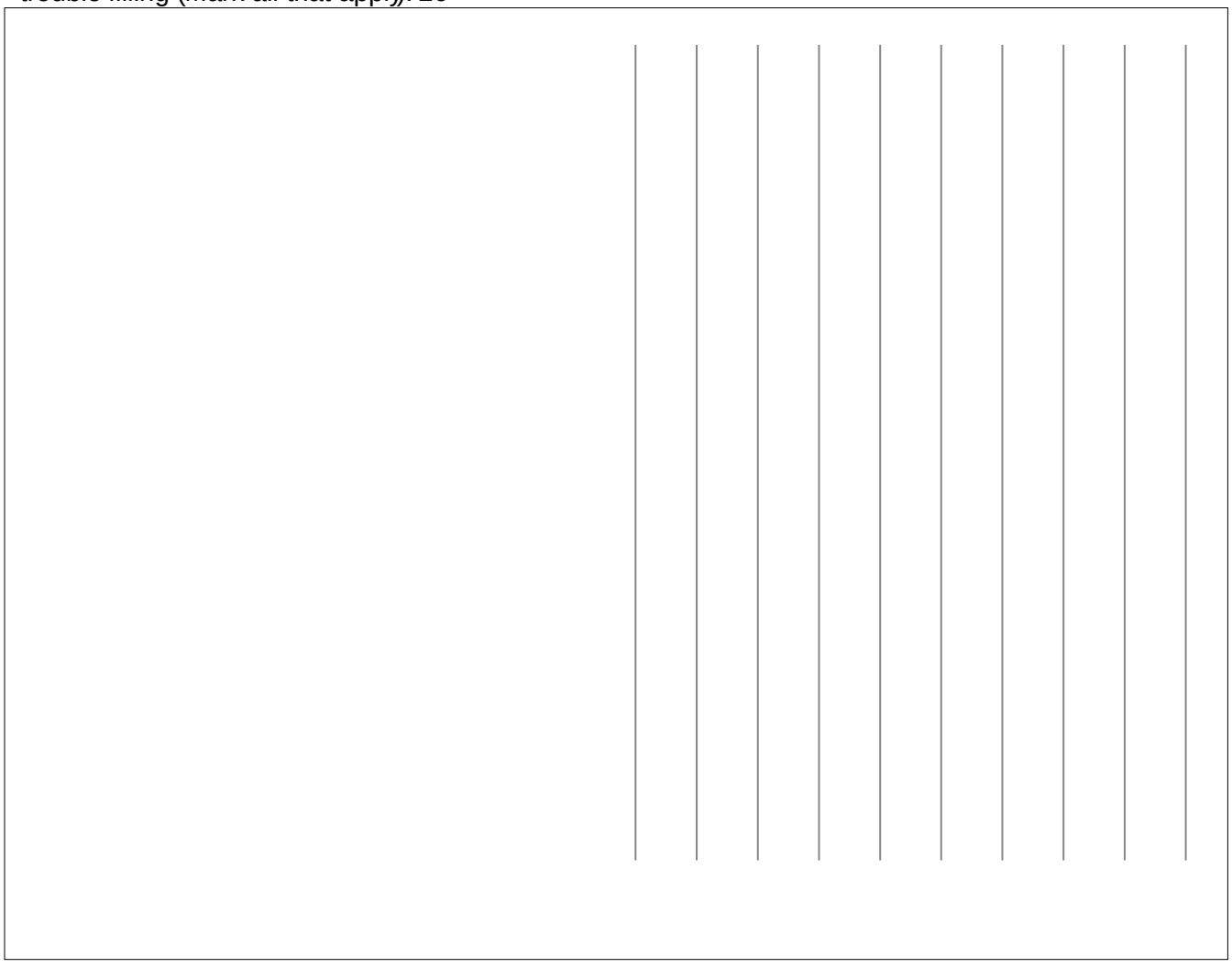
3. Describe your difficulty in filling open positions: Responses: 29 Salaried; 29 Craft



4. How many unfilled hourly craft or salaried positions did you have on June 30, 2023? Responses: 29 Salaried, 29 Craft



5. If your firm is having trouble filling salaried positions, please indicate all the position types you are having trouble filling (Mark all that apply): 26

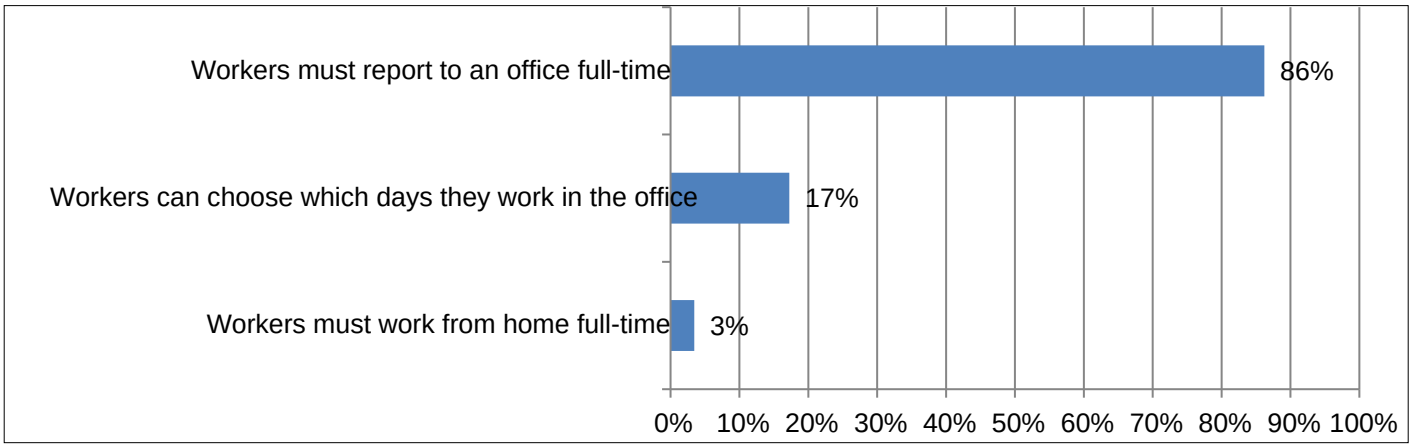


9. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses 29

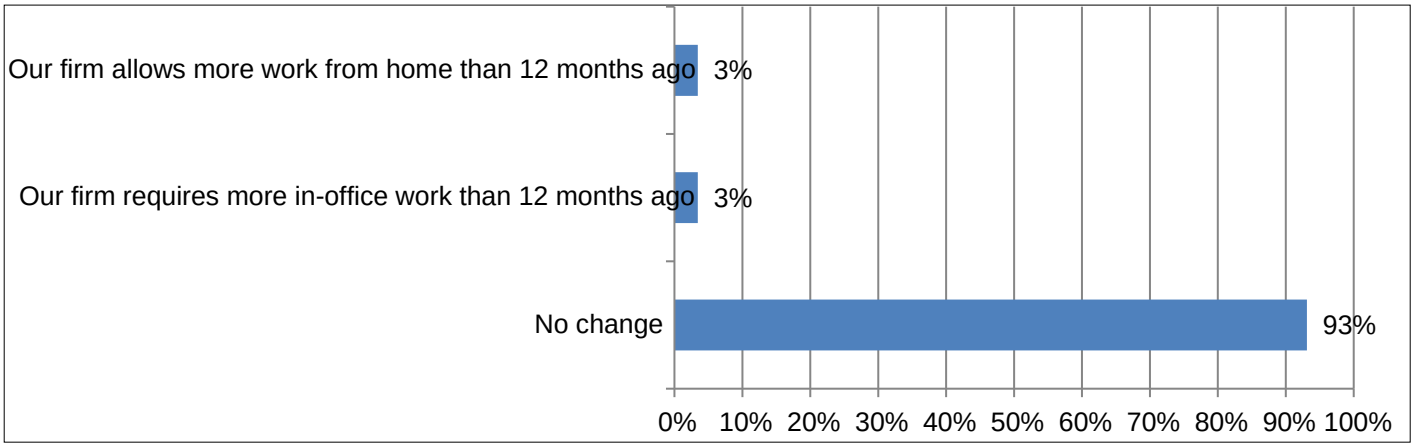
10. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the past 12 months? (Mark all that apply) Responses 29

11. Is your firm experiencing project delays due to any of the following? (Mark all that apply) Responses 29

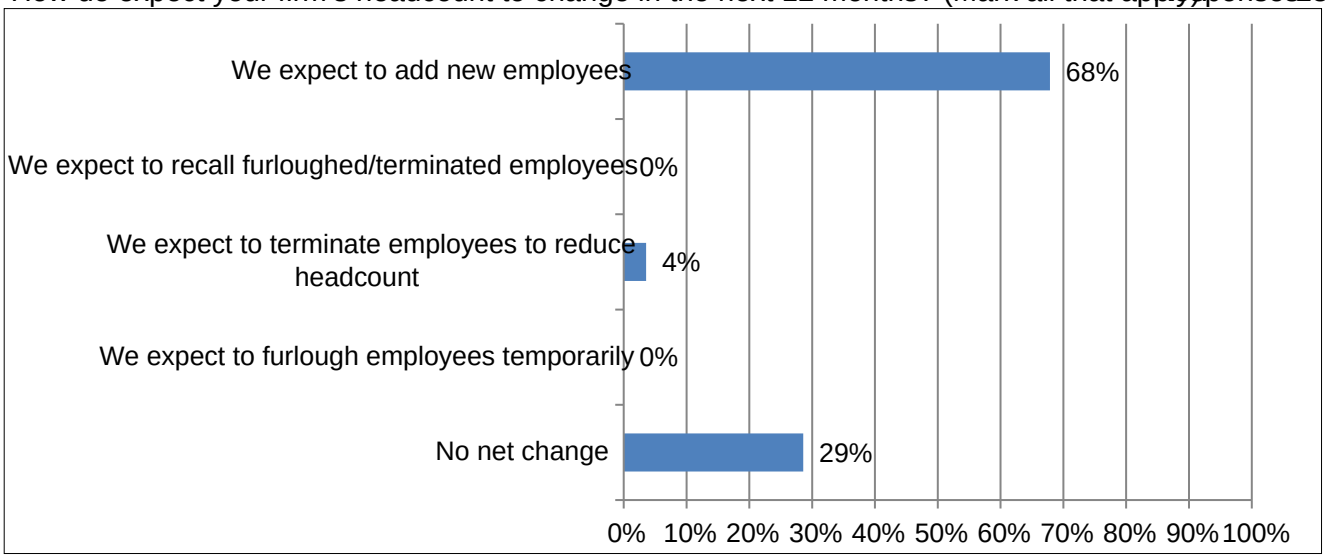
13. What is your firm's current policy regarding office workers? (Mark all that apply) Responses: 29



14. Has your firm's office work policy changed in the past 12 months? Responses: 29

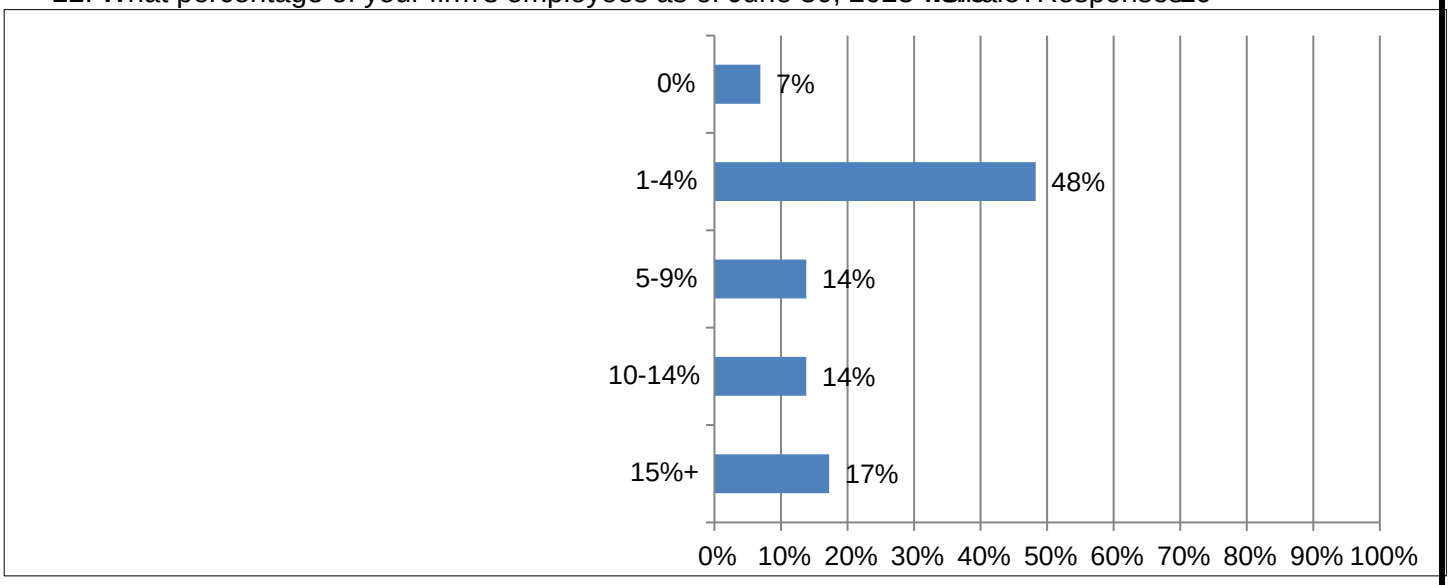


15. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply) Responses: 28

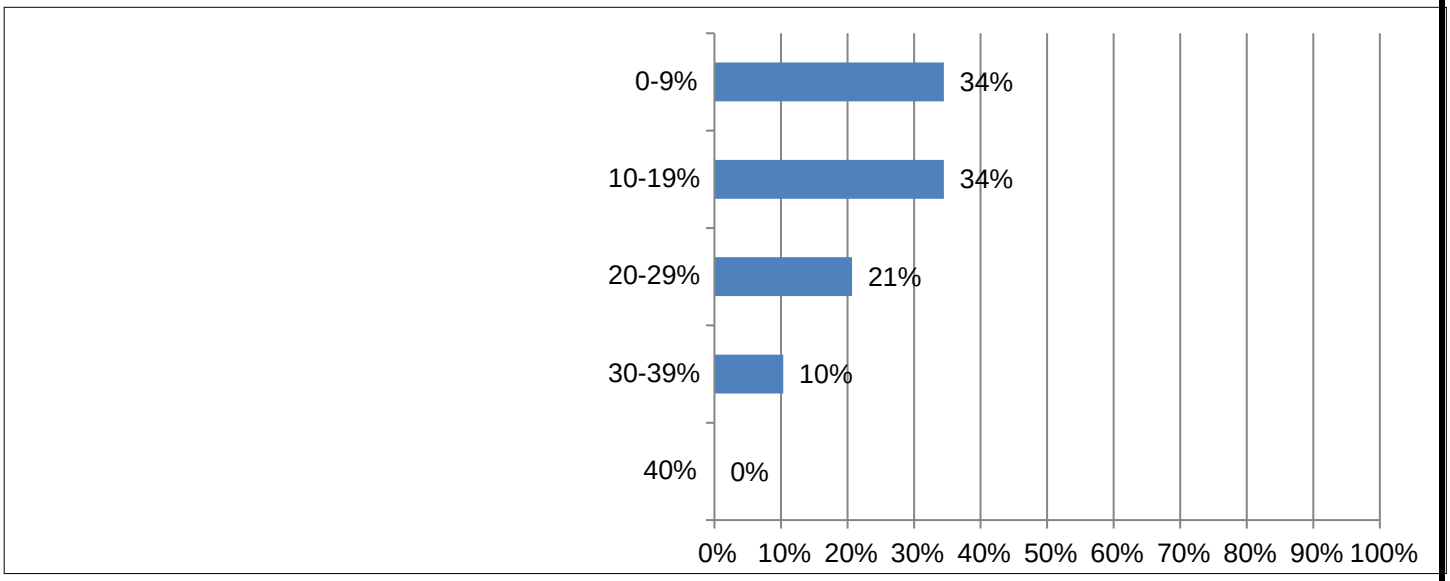


19.

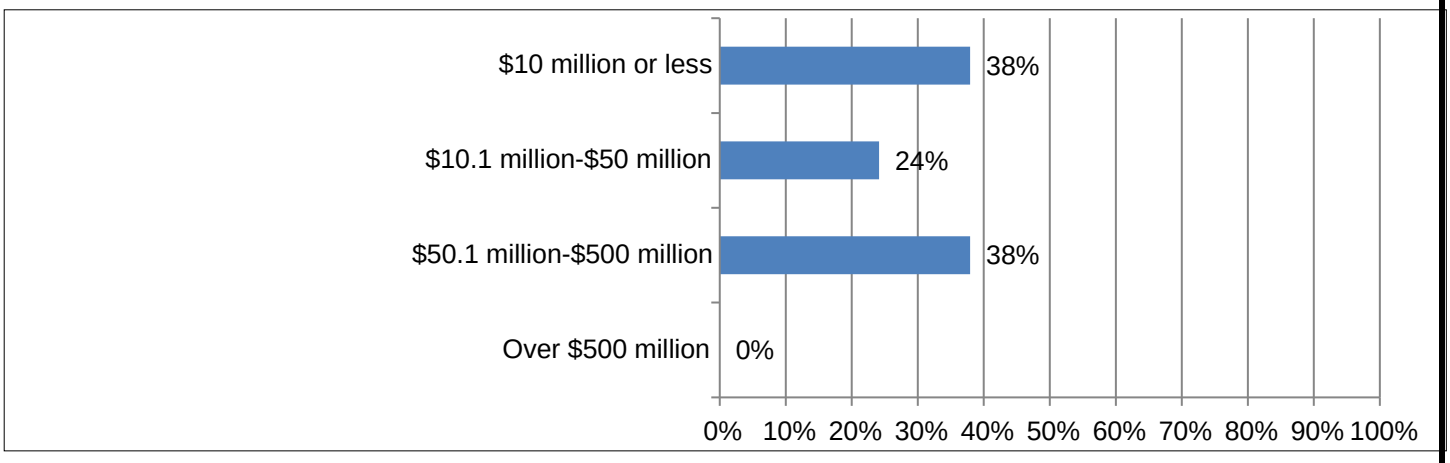
22. What percentage of your firm's employees as of June 30, 2023 were female? Responses: 29



23. What percentage of your firm's current workforce do you expect will retire in the next 10 years? Responses: 29



24. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 29



25. Please indicate which of the following types of construction projects your firm performs (Mark all that app
Responses 29

26. When you self-perf